

HR Generalist and Recruiting Manager (m/f/d)

Munich

Play a pivotal role in shaping the workforce of a cutting-edge electromobility company and drive the future of sustainable transportation!

Our client is a leading provider of innovative heat pump solutions for electromobility and is establishing itself in the European automotive market as part of a renowned parent company. With a major project secured with a German OEM over the next decade, our client enjoys a secure future of sustained growth.

As part of the execution plan, they are building a fully automated factory for heat pumps in Southern Germany headquartered in Munich. With a team of 70 employees, they aim to become a key automotive supplier for electric vehicle transportation.

Your tasks

- Taking charge of executing and adapting the HR management plan for the modern factory environment
- Coordinating efficient recruitment procedures and implementing onboarding structures for new employees across various departments, including quality, logistics, production, finance, and IT
- Designing innovative remuneration structures, performance evaluation systems, and employee retention strategies to foster a motivated workforce
- Aiming to a communicative environment that encourages collaboration and creativity
- Collaborating closely with the company's management team and the parent company to ensure structural alignment

Your profile

- University degree focusing on business or related studies
- At least two years of hands-on experience in HR management or recruiting, ideally within companies operating in a similar industry
- Familiarity with German labor law would be advantageous
- Fluent proficiency in both English and German, additional languages are a plus
- Self-organized and communicative personality embracing responsibility

Benefits

- Ample opportunities for personal growth and professional development within our well-established automotive organization
- Contributing to the global green energy transition by being part of an innovative electromobility company
- Competitive salary package with performance-based bonuses to recognize contributions
- Collaborative work culture valuing diversity, inclusion, and teamwork

Contact

If you have any questions regarding this position, please contact Mario van Husen under +49 (0)211 749686-17.
We look forward to receiving your application!

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